



City and County of Swansea

Minutes of the **Safeguarding People & Tackling Poverty Corporate Delivery Committee**

Multi-Location Meeting - Gloucester Room, Guildhall / MS

Teams

Monday, 26 September 2022 at 4.00 pm

Present: Councillor J P Curtice (Vice Chair) Presided

Councillor(s)

R Fogarty
H Lawson
L V Walton

Councillor(s)

Y V Jardine
A J O'Connor

Councillor(s)

A J Jeffery
J E Pritchard

Officer(s)

Lee Cambule
Julie Davies
Amy Hawkins
David Howes
Simon Jones

Tackling Poverty Service Manager
Head of Child & Family Services
Head of Adult Services & Tackling Poverty
Director of Social Services
Social Services Strategy and Performance Improvement Officer
Democratic Services Officer
Directorate Lawyer
Poverty and Prevention Strategy and Development Manager

Allison Lowe
Lucy Moore
Anthony Richards

Also present

L S Gibbard Cabinet Member for Care Services
H Gwiliam Cabinet Member for Community (Support)
Julia Manser Swansea Council for Voluntary Services

Apologies for Absence

Councillor(s): C R Evans

14 Disclosures of Personal & Prejudicial Interests.

In accordance with the Code of Conduct adopted by the City & County of Swansea, the following interests were declared:

Councillor H Lawson declared a personal interest in Minute 17 "Swansea Council Volunteering Strategy Development".

15 Minutes:

Resolved that the Minutes of the Safeguarding People & Tackling Poverty Corporate Delivery Committee held on 25 July 2022 be approved and signed as a correct record.

16 Workforce Programme - Social Services; Creating a Workforce to Deliver More Care Services Directly.

The Director of Social Services on behalf of the Workforce Lead, provided a presentation on the Workforce Programme, Social Services; Creating a Workforce to Deliver More Care Services Directly.

The presentation focussed on:

- Cross Directorate – Welsh Government Specific;
- Cross Directorate Workforce Initiatives;
- Child & Family Services Deliverables;
- Adult Services & Tackling Poverty Deliverables

Discussions included the following:

- Apprenticeships;
- Fast track / incentives for recruitment;
- Mentoring and support for all staff;
- Recruitment of Social Workers from overseas;

The Chair thanked the Director of Social Services for the presentation and congratulated all the Social Services staff for the work undertaken over during an extremely challenging period.

17 Swansea Council Volunteering Strategy Development.

The Head of Adult Services & Tackling Poverty, supported by the Poverty and Prevention Strategy Development Manager presented a “for information” report which outlined the progress in developing a Swansea Council Volunteering Strategy.

A further update would be provided to the Committee at its meeting scheduled for 28 November 2022.

The Chair thanked the officers for the update.

18 Draft Corporate Personal Debt Recovery Policy.

The Head of Adult Services & Tackling Poverty supported by the Poverty and Prevention Strategy Development Manager presented a report to develop and adopt a policy which embeds a corporate approach to the management of personal debt recovery.

Resolved that the Safeguarding People and Tackling Poverty Corporate Delivery Committee recommend the draft policy be progressed to Corporate Management Team, subsequent IIA process, Public Consultation and Council for approval of the final policy.

19 Work Plan 2022-2023.

The Chair presented the Work Plan for 2022-2023.

Resolved that the Work Plan be noted subject to the following:

- 1) "Swansea Council Volunteering Strategy Development" be added to the agenda for 28 November 2022 meeting;
- 2) A further discussion take place in relation to "Workforce Programme – Social Services; Creating a Workforce to Deliver More Care Services Directly".

The meeting ended at 5.15 pm

Chair